

Minutes to the Special City Council Meeting
held on Monday, June 28, 2017 at 6:00 p.m.

Mayor Ron Schoof opened the meeting with the pledge of allegiance. Answering roll call were Aldermen: Hattan; Modro; Wabel; Hoskins & Strawn. City Clerk Anderle and Treasurer Davis were also present. Alderman Jason arrived at 6:08 p.m.

Public Comment

None

Old Business

None

New Business

Mayor Schoof presented to the council the options the Finance Committee recommended for the employees' health insurance;

Based on the Finance Committee decision on May 31, 2017 employees were given the following options for healthcare starting July 1, 2017.

1. Keep current plan with employees paying balance of premium after City payment of \$125,000 or ;
2. Select a lower cost health plan with savings under the \$125,000 City maximum to be divided as follows;
 1. One half of the savings to be placed in a pool to reimburse employee for deductible expense during the plan year. This pool to be divided equally between employees at the rate of 1 share for single coverage, 2 shares for couple and family coverage. If employee share is not used by June 30, 2018, the balance is to be rolled into total pool for the following year.
 2. One half of the savings to be paid to employees as a permanent pay increase.

Mayor Schoof stated the employees have selected United Healthcare Heritage Select AMSH plan at a total premium cost of \$108,951 for one year. This will be a total premium savings of \$16,053, with a pool of \$8,026.50 for deductible reimbursement (\$730 per share) and \$8,026.50 for a pay increase of \$.45/hr for each employee.

Alderman Wabel made a motion to go with Option 2 with the employees using the savings to setup a pool for deductible reimbursement and a \$.45/hr pay increase. Alderman Strawn seconded. Roll call: 6 Ayes.

Alderman Modro moved to adjourn at 7:19 p.m. Aldermen Jason seconded. Roll call: 6 ayes.