

Minutes to the Special City Council Meeting  
held on Thursday, May 23, 2019 at 7:00 p.m.

Mayor John Wabel opened the meeting with the pledge of allegiance. Answering roll call were Aldermen: Jason, Hattan, Modro, Zellmer, Schoof and Strawn. City Clerk Anderle was also present. Treasurer Davis was absent. Pete Moline, Mitch Lishman & Matt Stickel were in attendance.

New Business

Mayor Wabel stated the reason for this meeting was to hire a full time waste treatment operator in training. Alderman Hattan stated after taking applications the candidate we have selected is Matt Stickel. Matt has taken college courses that will allow him to become a certified operator in about 6 years. Alderman Modro stated the agreement states when he obtains his waste treatment operator certificate he will receive a \$2.00 salary increase and when he obtains his water license he will receive a \$1.00 salary increase, but the agreement does not state his starting salary. Wabel stated he will start at \$20 an hour. Hattan stated it could take two to six years for him to obtain his licenses. Hattan stated he assumes he will get an annual employee raise if they are given at budget time. Wabel stated the primary part of the agreement is Matt will reimburse the city for fees and expenses paid by the city for his education should he fail to obtain a Class 2 Wastewater license or leaves employment with the city three years following the date he obtains his waste water license. Modro wanted to know if there is anything stating how many times the city will pay for him to try to obtain his license. Wabel stated the EPA said dictating how many times is not enforceable. Modro asked if he fails the test how many times are we going to pay for him to pass and obtain a license. Hattan and Wabel stated until he can pass the class. Hattan stated he has to get on the job hours before he can start taking testing for a license. Alderman Schoof stated we have faith in Matt because of his college background that he will only have to take the test a couple of times before he passes.

Matt Stickel asked what the cost from beginning to completion of classes to obtain a license cost the city. Clerk Anderle stated we spent \$3,000 on our last employee, which included classes and travel expenses for three different courses.

Alderman Modro asked what benefits he is eligible for after his first 90 days. Clerk Anderle stated health insurance for employee is immediately, two weeks sick time after 90 days and one week vacation after one year.

Alderman Hattan made a motion to hire Matt Stickel for the Waste Treatment Operator in training. Alderman Strawn seconded. Roll call: 6 ayes.

Alderman Schoof moved to approve the Mayor to sign a contract agreement with Matt Stickel for the Waste Treatment Operator in training. Alderman Zellmer seconded. Roll call: 6 ayes.

Clerk Anderle informed the council the Laborer's Local 996 is asking for permission to solicit for donations at Route 17 and 26 during Father's Day weekend to benefit Diabetes Research. Council agreed to have the clerk send a letter giving permission to solicit. Anderle stated she had a request from the Catton family to use the concrete pad in the Marina to install a ring to hold a wrestling match during their benefit at Zoomiez on Saturday May 25<sup>th</sup>. We will check with our insurance broker to see if they would be covered by our liability or if they need to carry their own liability. Council gave approval as long as insurance matters were finalized.

Alderman Strawn moved to adjourn at 7:25 p.m. Aldermen Jason seconded. Roll call: 6 ayes.

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Connie Anderle – City Clerk

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John Wabel – Mayor